



To: All Valued Suppliers of Jason Incorporated ("Jason")

Re: H.R. 4173, the Wall Street Reform and Consumer Protection Act (the "Act")

Date: January 1, 2015

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The Act and the final rules of the Securities and Exchange Commission ("SEC") impose reporting requirements relating to gold, columbite-tantalite (coltan), cassiterite, wolframite, or their derivatives, tantalum, tin or tungsten ("Conflict Minerals")

Specifically, the rules require that all publicly-traded companies report annually to the SEC whether they use Conflict Minerals that are necessary to the functionality or production of a product that they manufacture or contract to have manufactured, and which originate from the Democratic Republic of Congo (the "DRC") or an adjoining country (Angola, Burundi, Central African Republic, the Republic of the Congo, Rwanda, South Sudan, Tanzania, Uganda and/or Zambia).

To this end, Jason is requesting that by return written submission, your company certify that:

1. The products or materials that your company supplies to Jason do not contain one or more of the identified Conflict Minerals; or
2. If the products or materials that your company supplies to Jason do contain one or more of the Conflict Minerals, they do not originate from the DRC or an adjoining country.

If you determine that the products or materials you supply Jason either directly or indirectly do in fact contain Conflict Minerals, or that your review of your supply chain is inconclusive as to the origin of the minerals at issue, please so advise immediately.

Thank you for your anticipated prompt response to this request.